

EXECUTIVE SUMMARY

ANNUAL ACTION PLAN

2013-14

We are pleased to present the annual action plan. The Putnam County Board of DD (Brookhill) continues to examine and improve services that are designed based on the needs and wishes of individuals served. We aspire to provide world class service. We look to the future and work toward sustainability of quality programs and services. In this world of collaboration, we delivered diverse services that met the expectations of over 140 adults and 75 infants/toddlers and their families' unique needs.

Significant accomplishments in 2013 included:

- Created and supported a local People First Chapter. This is the beginning of an increased emphasis of self-advocacy and programs/services centered on feedback from those served and their families
- Concentrated efforts through the funding support of the VRP3 program in working closer with the public schools and establishing a School-To-Work Transition Program. Ten students eligible for services experiences paid work in community work sites to better afford the student an understanding of their interest, potential and capability of working in the community upon graduation
- Provided meaningful work through Brookhill Industries to those who chose this setting. Over 14 adults are paid at minimum wage or higher based on productivity standards
- Maximized Medicaid funding to offset state revenue losses
- Upgraded lighting throughout our facilities and grounds, along with a video surveillance, to better secure the complex, based on a nationwide concern for safety in the workplace
- Shifted the primary emphasis of Early Intervention classroom services to a more individualized setting that utilizes the natural and community settings for service delivery
- Received the maximum accreditation award given by the Ohio Department of Developmental Disabilities

In 2014, significant emphasis will be placed in the following areas:

- Improving the already successful transition school to work program to better prepare eligible students for community jobs prior to and after graduation
- Securing funding to support those in integrated employment setting to better enable them to be successful in the long-term, including transportation and follow along services
- Creating and measuring benchmarks for community employment that align with the Employment First Initiative
- Continuing to examine ways to effectively meet the family and their infants/toddlers needs through our Early Intervention Program
- Increasing our emphasis in our self-advocacy movement; this includes the involvement of persons served on various committees that result in program improvement
- Exploring more efficient means of how we run our transportation routes and adjust accordingly
- Seeking other means of service delivery by utilizing our regional Council of Government , as services, programs expand and/or contract
- Following a thorough study of our finances, secure the support of the Putnam County voters in passing a new millage levy